

# IRVING PD



Irving Police Department Detention Officer | [www.policetexas.org](http://www.policetexas.org)



## Why Choose Irving?

The Irving Police Department has more than 340 sworn officers and 49 detention officers. The police department has two stations, a family advocacy center, a police athletic league and a full-service police academy. Irving is looking for individuals who possess good decision making abilities, good judgment, dependable, possess emotional control and above all, have impeccable integrity.

## Entry Requirements

- At least 18 years of age
- High school diploma or GED
- A valid Class C Texas driver's license and a good driving record
- Ability to pass a thorough background check

## Working in a Jail Environment

Working in the Irving Jail is safe, exciting and challenging. Detention officers also have the opportunity to become specialized in areas such as gangs, use of force or mental health awareness. After a year or more of service, detention officers also may become mentors or training officers.

## Training

Once hired, a four month training will consist of the following:

- **Law and Government** - Laws, penal codes, court procedures and government regulations.
- **Jail Safety and Security** - Principles and procedures for prisoner and officer safety, including use of force, search and restraint.
- **Mechanical/Technical** - Safe operation of diverse equipment, including restraint devices, life support systems, computers and radios.

Certifications that will be obtained:

- Appropriate NCIC/TCIC access certification
- Breath Intoxilyzer TCOLE certification

## Pay Scale

Average detention officer salary is **\$39,500** (based on salary in 2017).

SERVICE TIME	ANNUAL
<b>Start</b>	\$35,808
<b>1 year</b>	\$37,056
<b>2 years</b>	\$38,352
<b>3 years</b>	\$39,696
<b>4 years</b>	\$41,088
<b>5 years</b>	\$42,528
<b>6 years</b>	\$44,016
<b>7 years</b>	\$45,552
<b>8 years</b>	\$47,148
<b>9 years</b>	\$48,792
<b>10 years</b>	\$50,496

Hourly Salary: \$17.22 to \$24.28

INCENTIVE PAY	MONTHLY
<b>Training Officer</b>	3% of pay
<b>Night Shift</b>	3% of pay
<b>Fitness</b>	\$50-\$150
<b>Bilingual</b>	\$40-\$250

## Retirement

The City of Irving participates in the Texas Municipal Retirement System ([www.tmr.org](http://www.tmr.org)).

- Employees contribute 7%
- City of Irving matches 2 to 1
- Vested after 5 years of service
- Eligibility at 20 years of service at any age or at 60 years of age with at least 5 years of service
- Supplemental Benefit Plan 2.5% employee contribution for supplemental retirement annuity; fund also provides for long-term disability protection and survivor benefits

## Job Posting Information

Applications will be accepted when positions are open and posted on the City of Irving website at [CityofIrving.org](http://CityofIrving.org).

You can apply online or in person at City Hall located at 825 W. Irving Blvd. Irving, TX 75060.

## Annual Vacation and Holidays

- 120 hours of vacation
- 9 paid holidays
- 16 hours of personal leave
- 8 hours unscheduled holiday
- 120 hours of sick leave with unlimited accumulation
- 40 hours of sick leave may be used for family illness

## Other Benefits

- Tuition reimbursement
- 457 Deferred Compensation Plan
- Three health insurance plans
- Life insurance
- Longevity pay \$6 per month for each full year of service
- Annual sick leave bonus
- In-house fitness centers
- Group dental insurance available
- 12-hour shifts