



City of Irving Job Description

Streets Supervisor

FLSA Status:	EXEMPT	Job Department:	Traffic & Transportation
Job Code:	35101	Reports To (Job Title):	Streets Operations Manager

PURPOSE

Plan, prioritize, schedule and supervise the work of crews involved in concrete, asphalt, sweeping, mud-jacking, drainage maintenance, tree trimming, and construction and repair activities. Prepare evaluations. Maintain employee records and schedule and coordinate employee leave request. Coordinate emergency operations with Police, Fire, and other City of Irving departments as needed. Answer complaints and inquiries from citizens and outside agencies. Set goals standards and keep records of productivity. Gather information and data for the street inventory and stream inventory and assist in gathering field information for mapping City of Irving storm drain.

ESSENTIAL DUTIES AND RESPONSIBILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.*

- Manage the time, material, and equipment used in maintenance activities.
- Set goals and standards for the maintenance and construction work and keep track of productivity.
- Coordinate activities with other City departments, divisions, and outside agencies.
- Manage the time, material, and equipment used in maintenance activities.
- Investigate and respond to complaints and questions concerning street repairs.
- Prepare employee evaluations and attendance records.
- File reports on all personnel and equipment accidents.
- Oversee contractor negotiations and performance.
- Perform related duties as assigned.

OTHER DUTIES AND RESPONSIBILITIES

- Collect data to update the Street Inventory.

SUPERVISORY RESPONSIBILITIES

Organizational Supervision - Applies to full personnel management responsibilities including selection, discipline, grievances and formal performance evaluations for a position's direct reports plus all employees reporting up through subordinates, which will include approximately 18 employees.

FINANCIAL / BUDGETARY RESPONSIBILITY

City issued P-Card to purchase supplies and materials.

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skill, and/or ability required.*

EDUCATION

- Equivalent to the completion of High School plus some related college or vocational training.

EXPERIENCE

- At least three (3) years of experience in the administration of maintenance programs for paving and drainage facilities, *plus* at least one (1) year in a supervisory position.

CERTIFICATES, LICENSES, REGISTRATIONS

- Valid, Texas Commercial Driver's License Class A
- Confined Space Training
- Excavation Training
- Smith Driving School or equivalent.
- Earth Moving Training
- Forklift Training
- Roadway Worker Protection Certification

KNOWLEDGE OF

- Budget Management: Developing plans and budgets; comparing them against actual activity.
- Design: Techniques, principles, tools, and instruments involved in the production and use of precision technical plans, blueprints, drawings, and models.
- Building and Construction: Materials, methods, and the appropriate tools to construct objects, structures, and buildings.
- Customer and Personal Service: Principles and processes for providing customer and personal services including needs assessment techniques, quality service standards, alternative delivery systems, and customer satisfaction evaluation techniques.
- Regulations: Federal, state, and municipal restrictions, laws, and ordinances.
- English Language: The structure and content of the English language, including the meaning of words and grammar.
- Environmental Laws and Regulations: Federal, state, and local environmental laws and the ability to apply current information to given situations.
- Office / Industry Software: Current word processing, presentation, spreadsheet, and database programs used by the City; additionally, electronic work order system and GIS database.

SKILLS AND ABILITIES IN

- Active Learning: Working with new material or information to grasp its implications.
- Active Listening: Listening to what others are saying and asking questions as appropriate.
- Cooperation: Establishing and maintaining positive working relationships with those contacted in the course of work.
- Functional Supervision: Motivating, developing, and directing people as they work.
- Management of Material Resources: Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.
- Service Orientation: Actively looking for ways to help people.
- Judgment & Decision-Making: Weighing the relative costs / benefits of a potential action.
- Effective Supervision: Producing decided, decisive, and/or desired effect in the actions of those under one's direction.
- Written and Oral Expression: Communicating information and ideas in writing, as well as through speech, so others will understand.
- Reading Comprehension: Reading and interpreting documents.
- Oral Comprehension: Listening to and understanding information and ideas presented through spoken words and sentences.
- Technical Reasoning: Interpreting an extensive variety of technical instructions in mathematical or diagram form.

GUIDANCE RECEIVED

General Standards

A range of professional standards and methods guide completion of assignments and decisions made. Adherence to policy, City procedures and general supervisory direction is expected. Position incumbents are responsible for making recommendations about changes to methods, procedures and policies and helping to implement changes.

CONTACTS

Interacts with other departments, citizens, businesses, vendors, and contractors.

EQUIPMENT AND PROPERTY

Truck / Computer / cell device

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.*

The employee constantly is required to grasp, handle, feel, listen, reach, see, and/or smell. Frequently, s/he is required to drive a vehicle, push, pull, stand, stoop, talk, and/or walk. S/he occasionally is required to balance, carry, climb, kneel, and/or lift up to 50 pounds. Rarely, s/he is required to crawl and/or run.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.*

The employee occasionally is exposed to extreme temperatures or weather conditions, moving mechanical parts, and/or noise. This job requires the employee to make decisions directly affecting the safety of others. The noise level in the work environment is usually moderate.

* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Note: A class specification is a general listing of duties, responsibilities, knowledge, skills, and abilities required of an incumbent assigned to a particular class of work. There may be one or multiple positions assigned to a single classification; therefore, the class specification lists those work attributes that are common to every incumbent in the class.