

Health Insurance Premiums

Effective 01/01/2020 to 12/31/2020

Coverage Category	Total Cost	City Monthly Cost	Employee Monthly Cost	Employee Bi-Weekly Cost		
Medical – Choice Local Plus						
Employee Only	\$739.96	\$637.04	\$102.92	\$51.46		
Employee + Spouse	\$1,539.12	\$1,176.86	\$362.26	\$181.13		
Employee + Family	\$2,314.63	\$1,700.67	\$613.96	\$306.98		
Employee + Child (ren)	\$1,494.42	\$1,146.64	\$347.78	\$173.89		
Medical – Quality Open Access Plus						
Employee Only	\$628.98	\$553.14	\$75.84	\$37.92		
Employee + Spouse	\$1,308.26	\$1,024.56	\$283.70	\$141.85		
Employee + Family	\$1,967.45	\$1,482.07	\$485.38	\$242.69		
Employee + Child (ren)	\$1,270.52	\$998.40	\$272.12	\$136.06		
Medical – Quality Connect Open Access Plus with a Health Savings Account						
Employee Only	\$443.75	\$410.83	\$32.92	\$16.46		
Employee + Spouse	\$936.33	\$775.53	\$160.80	\$80.40		
Employee + Family	\$1,332.60	\$1,068.92	\$263.68	\$131.84		
Employee + Child (ren)	\$865.89	\$723.37	\$142.52	\$71.26		
Dental						
	DPPO Base Plan Monthly Cost	DPPO Base Plan Bi-Weekly Cost	DPPO Buy Up Plan Monthly Cost	DPPO Buy Up Plan Biweekly Cost	DHMO Monthly Cost	DHMO Biweekly Cost
Employee Only	\$38.45	\$19.23	\$44.62	\$22.31	\$12.91	\$6.46
Employee + Family	\$100.15	\$50.08	\$116.21	\$58.11	\$28.07	\$14.04
Vision						
	Standard Plan Monthly Cost	Standard Plan Biweekly Cost	Buy-Up Option Monthly Cost	Buy-Up Option Biweekly Cost		
Employee Only	\$4.67	\$2.34	\$9.21	\$4.61		
Employee + Spouse	\$7.18	\$3.59	\$13.80	\$6.90		
Employee + Child(ren)	\$8.15	\$4.08	\$16.06	\$8.03		
Family	\$11.65	\$5.83	\$22.97	\$11.49		

*Employee contributions to insurance are deducted the first two paychecks of each month. For those months with a third paycheck, no insurance premiums will be deducted.
The City reserves the right to revise these rates in the event of substantial plan cost or benefit change during the plan year.