



City of Irving Job Description
Solid Waste Heavy Equipment Operator

FLSA Status:	Non-Exempt	Job Department:	Solid Waste Services (SWS)
Job Code:	39642	Reports To (Job Title):	Designated Supervisor

PURPOSE

To operate vehicles and/or heavy equipment in accordance with safety procedures to accomplish assigned tasks.

ESSENTIAL DUTIES AND RESPONSIBILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.*

- Operate rear-load, brush, boom and roll-off trucks up to 60,000 lb. GVW; or, backhoe, and/or other similarly complex vehicles or equipment, based on assignment, in accordance with safety procedures to accomplish assigned tasks; Navigate busy and narrow city streets, paying close attention to other vehicles, pedestrians, team members, parked vehicles, overhead obstructions, etc.
- Report damaged to vehicles and equipment, accidents, and other road hazards and obstructions to immediate supervisor.
- Maintain records of work performed, and ensure documents are properly completed.
- Perform a pre-trip and post trip vehicle inspection.
- Work to complete routes each day.
- Perform related duties as assigned, including cross-training, which includes working in various inclement weather conditions.

OTHER DUTIES AND RESPONSIBILITIES

- Communicate effectively on city 2 way radio.
- Assist in the training of brush, boom, and/or roll-off truck operators.
- Perform disaster cleanups; Respond to and remain ready for call-out during Inclement Weather on a stand-by basis.
- Operate a brush truck or special waste collection truck as needed.

SUPERVISORY RESPONSIBILITIES

Supervisory responsibility is not a regular part of the position.

FINANCIAL / BUDGETARY RESPONSIBILITY

None

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skill, and/or ability required.*

EDUCATION

- Equivalent to the completion of the 12th grade.

EXPERIENCE

- One (1) year of relevant experience, which should include increasing responsibility driving a vehicle requiring a Class A or B driver's license to operate.

CERTIFICATES, LICENSES, REGISTRATIONS

- Possession of a valid commercial driver's license (CDL) with at least a Class B rating.

KNOWLEDGE OF

- Maintenance Principles: Processes involved in upkeep of property and equipment to the optimum state of cleanliness, repair, and efficiency.
- Safety: Safe working practices.
- Practices, Policies, and Laws: City and Departmental Policies, as well as pertinent Federal & State laws, Municipal Ordinances, Codes, Regulations, & policies.
- Industry Standards (Solid Waste Services): Principles, practices, and methods of residential refuse collection and disposal, as well as residential recycling and brush and bulky waste collection and disposal.
- Local Environmental Familiarity (Solid Waste Services): Location of city streets, addresses, City facilities, and nuances of various neighborhoods in and around town; also, refuse, recycling, and brush and bulky waste routes.
- Collection Vehicle & Equipment Use: Operation, use and general maintenance of equipment and collection vehicles, as well as their maximum load capacity.
- Regulatory Requirements: Understanding of Landfill Permit requirements.

SKILLS AND ABILITIES IN

- Basic Math: Adding, subtracting, multiplying, and dividing quickly.
- Active Learning: Working with new material/equipment or information to grasp their implications.
- Active Listening: Listening to what others are saying and asking questions as appropriate.
- Cooperation: Establishing and maintaining positive working relationships with those contacted in the course of work.
- Mechanical/Technical: Safely operating diverse equipment including computers.
- Service orientation: Actively looking for ways to help people.
- Problem Sensitivity: Telling when something is wrong or is likely to go wrong.
- Oral Expression: Communicating information and ideas in speaking so others will understand.
- Direction and Instructional Comprehension: Interpreting and carrying out a variety of instructions furnished in written, oral, diagram, or schedule form.
- Judgment & Decision-Making: Weighing the relative costs / benefits of a potential action.

- Self-Management: Working independently and without supervision.
- Sequencing: Correctly following a given rule or set of rules to arrange things or actions.

GUIDANCE RECEIVED

On-going Instructions and Range of Procedures

Follows a range of established procedures, work methods and direct instructions. Must determine which procedure or method applies to each task or assignment and has some flexibility about the sequence of work. Issues outside of specific instructions and procedures are referred to supervisor or more senior position.

CONTACTS

Interacts with others, generally to coordinate support with internal customers and assist with the immediate needs of the general public, business entities, vendors, contractors, primarily residents.

EQUIPMENT AND PROPERTY

Grapple truck/boom truck, Rear-end loader vehicle, Tilt bed brush truck/dump truck, Special waste collection vehicle, All issued and required PPE, Roll-off truck, Dolly-truck, as well as, a computer utilizing basic software, a two-way radio, and fax/copy machine access.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.*

The employee constantly is required to drive a vehicle with a GVW of up to 60,000 lbs, grasp, handle, feel, lift up to 25 lbs, listen, pull, push, reach, see, smell, climb a ladder up to 150 times a day, and/or stoop. Frequently, s/he is required to balance, kneel, lift up to 50 lbs, talk, and/or walk. Occasionally, s/he is required to crawl, run, sit, and/or stand. In rare instances, s/he must lift up to 100 lbs.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.*

The employee is exposed to extreme vibration, blood-borne pathogens, confining workspace, dirty environment, electrical hazards, extreme temperatures or weather conditions, air contamination, high and precarious work places, uneven ground, improper illumination, moving mechanical parts, noise, hazardous traffic conditions, and/or toxic or caustic materials. This job requires her/him to make decisions directly affecting the safety of others. The noise level in the work environment usually is loud.

* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Note: A class specification is a general listing of duties, responsibilities, knowledge, skills, and abilities required of an incumbent assigned to a particular class of work. There may be one or multiple positions assigned to a single classification; therefore, the class specification lists those work attributes that are common to every incumbent in the class.