



City of Irving
Civil Service
PAY PLAN

FY 2021-22
Fourth Quarter



CITY OF IRVING

Civil Service Pay Plan, FY 2021-22

4th Edition

Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries by Time in Rank								
			Rank Entry*	Min Years:							Max
				0.5	1.5	2.5	3.5	4.5	5.5	6.5	
(4) POLICE											
4063	CP14	Assistant Police Chief	12,978	13,626	14,307						
4113	CP10	Deputy Police Chief	11,256	11,818	12,408						
4163	CP08	Police Lieutenant	9,428	9,899	10,393						
4212	CP05	Police Sergeant	8,140	8,547	8,974						
4262	CP01	Police Officer	5,740	6,027	6,328	6,644	6,976	7,324	7,690		
(5) FIRE SUPPRESSION											
5063	CF14	Assistant Fire Chief	12,081	12,685	13,319	13,985					
5112	CF10	Fire Battalion Chief	10,071	10,575	11,104						
5162	CF08	Fire Captain	9,230	9,692							
5212	CF06	Fire Lieutenant	8,213	8,624							
5262	CF03	Fire Equipment Operator	7,490	7,864							
5312	CF01	Firefighter	5,384	5,653	5,936	6,233	6,545	6,872	7,216		
(6) FIRE PREVENTION											
6013	CF10	Fire Marshal	10,071	10,575	11,104						
6062	CF08	Assistant Fire Marshal	9,230	9,692							
6122	CF06	Fire Prevention Lieutenant	8,213	8,624							
6182	CF03	Fire Prevention Specialist	5,590	5,869	6,162	6,470	6,793	7,133	7,490	7,864	

Effective May 1, 2022
(May 20, 2022 Pay Date)
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* Per Chapter 143 of the Local Government Code, steps in Civil Service pay plan must be based on time in rank.