



City of Irving
Executive
PAY PLAN

FY 2021-22
Fourth Quarter



City of Irving

Executive Pay Plan, FY 2021-22

4th Edition

Job Code (by Category)	Salary Grade	Classification	Minimum Annual	(Monthly)	Midpoint Annual	(Monthly)	Maximum Annual	(Monthly)
COUNCIL-APPOINTED								
1001	EX*	City Manager	Established by City Council					
1811	EX*	City Secretary/Chief Compliance Officer	Established by City Council					
1211	EX*	City Attorney	Established by City Council					
1Z01	EX*	Presiding Municipal Court Judge	Established by City Council					
1Z11	EX*	Municipal Court Judge	Established by City Council					
BOARD-APPOINTED								
1711	HI*	Convention & Visitors Bureau Executive Director	Established by ICVB Board					
1311	EX*	Executive Director of Arts and Culture	Established by Arts Board					
DIRECTORS AND ASSISTANT CITY MANAGERS								
1021	EX06	ACM Public Works and Infrastructure	\$168,096	(14008)	\$202,572	(16881)	\$237,036	(19753)
1011	EX06	Assistant City Manager	\$168,096	(14008)	\$202,572	(16881)	\$237,036	(19753)
1501	EX05	Fire Chief	\$155,688	(12974)	\$187,584	(15632)	\$219,480	(18290)
1401	EX05	Police Chief	\$155,688	(12974)	\$187,584	(15632)	\$219,480	(18290)
1F01	EX04	Chief Financial Officer	\$144,132	(12011)	\$173,688	(14474)	\$203,232	(16936)
1I01	EX04	Chief Technology Officer	\$144,132	(12011)	\$173,688	(14474)	\$203,232	(16936)
1U01	EX04	Water Utilities Director	\$144,132	(12011)	\$173,688	(14474)	\$203,232	(16936)
1K01	EX03	CIP Director	\$133,464	(11122)	\$160,836	(13403)	\$188,196	(15683)
1Q01	EX03	Human Resources Director	\$133,464	(11122)	\$160,836	(13403)	\$188,196	(15683)
1P01	EX03	Parks and Recreation Director	\$133,464	(11122)	\$160,836	(13403)	\$188,196	(15683)
1N11	EX02	Code Enforcement Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1C01	EX02	Communications Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1M01	EX02	Court Services Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1F11	EX02	Finance Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1N01	EX02	Inspections Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1L01	EX02	Library Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1R01	EX02	Solid Waste Services Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1D01	EX02	Planning Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)
1T01	EX02	Transportation Director	\$123,576	(10298)	\$148,908	(12409)	\$174,240	(14520)