

A photograph of the City of Irving skyline at dusk, featuring several modern buildings with illuminated windows and a waterfront promenade with a paved walkway and bollards in the foreground.

# City of Irving General Government **PAY PLAN**

**FY 2021-22**  
Fourth Quarter



# City of Irving

## General Government Pay Plan, FY 2021-22

4th Edition

Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries										Max Step 11
			Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
<b>(2) CITY ATTORNEY</b>													
2061	EX03	Deputy City Attorney	11,122										15,683
2111	GG33	Senior Assistant City Attorney	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
2131	GG33	Police Legal Advisor	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
2161	GG30	Assistant City Attorney II	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
2211	GG26	Assistant City Attorney I	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
2301	GG23	Legal Services Supervisor	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
2421	GG21	Senior Paralegal	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
2332	GG20	Executive Legal Assistant	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
2401	GG20	Paralegal	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
2362	GG17	Senior Legal Assistant	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
2392	GG15	Legal Assistant	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
<b>(3) ARTS &amp; CULTURE</b>													
3021	GG30	Arts Assistant Executive Director - Administration	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
3031	GG30	Arts Assistant Executive Director - Operations	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
3131	GG26	Museum Manager	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
3151	GG26	Arts Facilities Manager	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
3171	GG24	Arts Programs Supervisor	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
3191	GG22	Archives Coordinator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
3201	GG21	Museum Operations Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
3211	GG20	Patron Services Supervisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
3091	GG19	Guest Experience Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
3222	GG19	IAC Special Projects Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
3241	GG19	Public and Media Relations Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
3231	GG19	Assistant Technical Theater Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
3261	GG18	Events Coordinator	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
3251	GG18	Education & Programs Specialist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
3272	GG18	Archivist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
3282	GG16	Senior Theater Technician	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
3392	GG14	Booking Assistant	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
<b>(5) FIRE SUPPRESSION</b>													
5412	CF01	Firefighter Trainee		5,384	5,653	5,936	6,233	6,545	6,872	7,216			
<b>(6) FIRE PREVENTION</b>													
6282	CF03	Fire Prevention Specialist Trainee	5,590	5,869	6,162	6,470	6,793	7,133	7,490	7,864			

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			Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
<b>(8) CITY SECRETARY</b>													
8021	GG31	Deputy City Secretary	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
8031	GG31	Operations Logistical Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
8041	GG27	Assistant City Secretary	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
8101	GG24	Assistant to the City Secretary	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
8111	GG23	Records Information Management Administrator	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
8131	GG19	CSO Office Manager	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
8141	GG18	Records Specialist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
8152	GG12	Senior Records Technician	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
8162	GG10	Records Technician	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
<b>(9) CLERICAL &amp; ADMINISTRATIVE</b>													
9001	GG20	Senior Executive Assistant	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
9011	GG18	Office Supervisor	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
9022	GG18	Executive Assistant	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
9032	GG18	Senior Administrative Specialist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
9062	GG16	Administrative Specialist	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
9072	GG15	Counseling Services Intake Coordinator	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
9092	GG12	Senior Administrative Assistant	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
9192	GG10	Administrative Assistant	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
<b>(A) ANIMAL SERVICES</b>													
A031	GG28	Veterinarian	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
A011	GG25	Animal Services Manager	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
A062	GG20	Animal Services Supervisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
A051	GG19	Animal Shelter Supervisor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
A072	GG17	Senior Animal Services Officer	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
A092	GG15	Animal Services Volunteer Coordinator	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
A112	GG15	Animal Services Officer	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
A122	GG15	Senior Veterinary Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
A132	GG13	Lead Animal Care Technician	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
A142	GG12	Veterinary Technician	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
A162	GG08	Animal Care Technician	2,583	2,674	2,767	2,863	2,963	3,066	3,173	3,285	3,399	3,518	3,641

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<b>(B) BUILDING &amp; FACILITIES MAINTENANCE</b>													
B041	GG29	Facilities Manager	7,316	7,571	7,835	8,109	8,394	8,688	8,991	9,305	9,629	9,966	10,314
B081	GG24	Facilities Operations Supervisor	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
B261	GG21	Custodial Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
B291	GG19	Facilities and Warehouse Supervisor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
B302	GG18	Facilities Crew Leader	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
B332	GG17	Lead Facilities Maintenance Technician	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
B342	GG17	Senior Electrician	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
B372	GG15	Electrician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
B352	GG15	Aquatics Maintenance Mechanic	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
B362	GG14	HVAC Services Technician	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
B382	GG13	Facilities Maintenance Technician	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
B512	GG11	Lead Custodian	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
B662	GG05	Custodian	2,214	2,293	2,372	2,455	2,540	2,629	2,722	2,816	2,913	3,016	3,120
<b>(C) COMMUNICATIONS</b>													
C091	GG27	Communications Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
C111	GG27	Executive Producer	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
C271	GG23	Communications and Printing Supervisor	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
C291	GG22	Social Media Coordinator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
C281	GG22	Internal Communications Coordinator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
C311	GG22	Producer/Anchor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
C301	GG22	Web Designer	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
C322	GG19	Video Director/Editor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
C331	GG19	Communications Specialist	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
C341	GG19	Community Outreach Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
C352	GG19	Police Media Affairs Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
C422	GG20	Senior Video Engineer	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
C502	GG17	Graphics Specialist	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
C602	GG17	Lead Printer	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
C462	GG16	Video Engineer	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
C652	GG12	Printer	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
<b>(D) PLANNING &amp; DEVELOPMENT</b>													
D061	GG29	Planning Manager	7,316	7,571	7,835	8,109	8,394	8,688	8,991	9,305	9,629	9,966	10,314
D091	GG23	Senior Planner	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
D201	GG19	Planner	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333

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<b>(E) GOVERNMENT SERVICES</b>													
E051	GG31	Senior Economic Development Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
E101	GG29	Senior Economic Development Coordinator	7,316	7,571	7,835	8,109	8,394	8,688	8,991	9,305	9,629	9,966	10,314
E161	GG26	Economic Development Coordinator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
E181	GG26	Redevelopment Coordinator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
E291	GG19	Real Estate Specialist	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
<b>(F) FINANCE</b>													
F021	GG32	Controller	8,711	9,015	9,331	9,657	9,995	10,345	10,705	11,079	11,466	11,867	12,281
F061	GG31	Treasury Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
F081	GG31	Accounting Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
F091	GG31	Budget Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
F101	GG29	Purchasing Manager	7,316	7,571	7,835	8,109	8,394	8,688	8,991	9,305	9,629	9,966	10,314
F111	GG26	Senior Accountant	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F121	GG26	Treasury Administrator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F131	GG26	Accounting Supervisor	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F141	GG26	Senior Compliance Auditor	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F151	GG26	Financial Services Administrator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F161	GG26	Financial Security Administrator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
F171	GG24	Business Services Supervisor	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
F191	GG24	Budget Coordinator	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
F211	GG24	Compliance Auditor	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
F231	GG22	Accountant	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
F241	GG20	Senior Budget and Financial Analyst	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
F351	GG20	Purchasing Agent	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
F381	GG18	M/WBE Program Administrator	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
F422	GG16	Budget Specialist	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
F432	GG15	Purchasing Assistant	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
F452	GG13	Payroll Specialist	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
F462	GG13	Senior Accounting Clerk	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
F512	GG12	Accounting Clerk II	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
F532	GG12	Senior Payroll Assistant	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
F552	GG11	Payroll Assistant	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
F562	GG10	Accounting Clerk I	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032

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<b>(G) CUSTOMER SERVICE</b>													
G021	GG26	Revenue Collections Manager	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
G041	GG22	Utility Billing & CIS Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
G061	GG21	Utility Customer Service Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
G122	GG19	Inspections Customer Service Supervisor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
G192	GG16	Senior Billing Systems Technician	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
G232	GG14	Customer Service Specialist	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
G262	GG13	Billing Systems Technician	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
G272	GG13	Senior Permit Specialist	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
G292	GG13	Lead Customer Service Representative	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
G312	GG10	Customer Service Representative	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
<b>(H) HOUSING &amp; HUMAN SERVICES</b>													
H031	GG31	Senior Housing & Redevelopment Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
H051	GG29	Community Development Manager	7,316	7,571	7,835	8,109	8,394	8,688	8,991	9,305	9,629	9,966	10,314
H091	GG26	Community Development Programs Supervisor	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
H061	GG22	Contracts Administrator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
H071	GG22	Housing Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
H101	GG21	Social Services Administrator	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
H191	GG21	Projects Administrator	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
H261	GG20	Housing Administrator	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
H272	GG19	Community Housing Inspector	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
H291	GG17	Housing Advocate	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
H402	GG16	Housing Specialist	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473

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Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries										Max Step 11
			Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
<b>(I) INFORMATION TECHNOLOGY</b>													
1021	IT31	Assistant Information Technology Director	8,872	9,182	9,504	9,835	10,177	10,535	10,903	11,285	11,679	12,086	12,509
1031	IT28	Information Security Officer	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1051	IT28	Utility Technology Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1061	IT28	IT Communications Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1071	IT28	Software Services Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1081	IT28	IT Support Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1101	IT28	IT Infrastructure Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1121	IT28	I.T. Project Administrator	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1041	IT28	Public Safety I.T. Manager	7,664	7,933	8,210	8,496	8,792	9,102	9,417	9,748	10,088	10,440	10,805
1111	IT26	Database Administrator	6,950	7,194	7,445	7,707	7,975	8,254	8,543	8,842	9,151	9,471	9,802
1141	IT24	IT Infrastructure Engineer	6,306	6,527	6,755	6,992	7,235	7,489	7,750	8,021	8,301	8,592	8,892
1171	IT24	IT Communications Engineer	6,306	6,527	6,755	6,992	7,235	7,489	7,750	8,021	8,301	8,592	8,892
1181	IT24	Senior Software Services Analyst	6,306	6,527	6,755	6,992	7,235	7,489	7,750	8,021	8,301	8,592	8,892
1191	IT24	Lead GIS Analyst	6,306	6,527	6,755	6,992	7,235	7,489	7,750	8,021	8,301	8,592	8,892
1201	IT24	IT Infrastructure Security Analyst	6,306	6,527	6,755	6,992	7,235	7,489	7,750	8,021	8,301	8,592	8,892
1231	IT22	IT Infrastructure Specialist	5,719	5,919	6,126	6,340	6,561	6,791	7,028	7,276	7,530	7,792	8,063
1251	IT22	Utility Programmer Analyst	5,719	5,919	6,126	6,340	6,561	6,791	7,028	7,276	7,530	7,792	8,063
1241	IT21	Software Services Analyst	5,447	5,638	5,834	6,039	6,250	6,469	6,695	6,928	7,170	7,421	7,680
1282	IT20	IT Communications Analyst	5,187	5,370	5,557	5,751	5,952	6,160	6,376	6,599	6,829	7,068	7,315
1292	IT20	Senior IT Support Specialist	5,187	5,370	5,557	5,751	5,952	6,160	6,376	6,599	6,829	7,068	7,315
1372	IT18	IT Communications Technician	4,705	4,871	5,040	5,218	5,398	5,589	5,783	5,986	6,195	6,411	6,635
1402	IT18	I.T. Support Specialist	4,705	4,871	5,040	5,218	5,398	5,589	5,783	5,986	6,195	6,411	6,635
1422	IT17	G.I.S. Specialist	4,483	4,638	4,801	4,968	5,142	5,322	5,508	5,701	5,901	6,107	6,320

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Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries										Max Step 11
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<b>(J) PUBLIC SAFETY SUPPORT</b>													
J001	GG32	Senior Public Safety Wellness Manager	8,711	9,015	9,331	9,657	9,995	10,345	10,705	11,079	11,466	11,867	12,281
J011	EN27	Police Communications Manager	7,167	7,417	7,676	7,945	8,223	8,511	8,807	9,116	9,434	9,763	10,104
J021	GG26	Counseling Services Manager	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
J151	GG26	Victim Services Manager	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
J031	GG26	Emergency Management Coordinator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
J041	GG25	Property and Records Manager	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
J051	GG23	Counselor III	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
J071	GG23	Police Grants and Research Coordinator	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
J131	GG22	Assistant Emergency Management Coordinator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
J221	GG22	Public Safety Wellness Clinician	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
J081	GG21	Fire Programs Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
J091	GG21	EMS Training Specialist	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
J161	GG21	Emergency Management Specialist	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
J172	GG21	Senior Crime Analyst	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
J102	EN19	Emergency Communications Supervisor	4,852	5,021	5,196	5,379	5,566	5,762	5,963	6,171	6,387	6,610	6,840
J111	GG20	Mental Health Clinician	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
J121	GG20	Counselor II	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
J142	GG20	Detention Supervisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
J182	GG19	Senior Security Officer	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
J191	GG19	Property & Evidence Supervisor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
J201	GG19	Police Records Supervisor	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
J262	GG19	Crime Analyst	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
J242	EN16	Senior Emergency Communications Officer	4,192	4,338	4,489	4,646	4,809	4,977	5,153	5,331	5,518	5,711	5,910
J271	GG17	Counselor I	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
J282	GG16	Fire Property Coordinator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
J322	EN14	Emergency Communications Officer	3,793	3,925	4,064	4,205	4,352	4,503	4,662	4,823	4,993	5,167	5,346
J332	GG15	Auto Pound Coordinator	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
J342	GG15	Lead Detention Officer	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
J352	GG12	Property Evidence Analyst	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
J362	GG12	Senior Police Records Clerk	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
J392	GG12	Senior Property Technician	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
J412	GG12	Detention Officer	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
J462	GG12	Police Dispatcher	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
J472	GG11	Security Officer	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
J492	GG11	Property Technician	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
J512	GG10	Police Records Clerk	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032



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<b>(K) CAPITAL IMPROVEMENT</b>													
K051	EN33	City Engineer	10,161	10,517	10,884	11,264	11,658	12,064	12,486	12,923	13,374	13,841	14,324
K021	EN32	Assistant CIP Director	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
K081	EN32	Architect/Project Manager	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
K131	EN31	Engineering Manager	8,711	9,015	9,331	9,657	9,995	10,345	10,705	11,079	11,466	11,867	12,281
K151	EN30	Drainage Programs Manager	8,298	8,587	8,888	9,198	9,519	9,851	10,196	10,551	10,921	11,302	11,697
K161	EN30	Engineering Supervisor	8,298	8,587	8,888	9,198	9,519	9,851	10,196	10,551	10,921	11,302	11,697
K171	EN28	Senior Civil Engineer	7,525	7,788	8,059	8,343	8,633	8,935	9,248	9,570	9,904	10,250	10,608
K181	GG28	CIP Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
K211	EN25	Civil Engineer	6,502	6,728	6,964	7,207	7,458	7,719	7,989	8,268	8,558	8,857	9,166
K221	EN25	Civil Designer	6,502	6,728	6,964	7,207	7,458	7,719	7,989	8,268	8,558	8,857	9,166
K201	GG26	CIP Contracts Administrator	6,320	6,540	6,769	7,005	7,250	7,505	7,766	8,038	8,319	8,611	8,911
K271	GG25	CIP Accounting Supervisor	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
K251	EN23	Engineering Inspection Supervisor	5,897	6,103	6,317	6,538	6,765	7,002	7,247	7,501	7,761	8,033	8,313
K291	GG24	Professional Land Surveyor	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
K301	GG24	Utility Franchise Coordinator	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
K321	GG23	Landscape Architect	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
K361	GG23	Senior Engineering Analyst	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
K341	GG22	MDU Programs Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
K331	EN20	Graduate Engineer	5,094	5,272	5,456	5,647	5,844	6,048	6,259	6,479	6,705	6,940	7,182
K391	GG21	Engineering Analyst	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
K462	GG20	Senior Engineering Technician	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
K452	GG19	Senior Engineering Inspector	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
K492	GG18	Utility Franchise Inspector	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
K532	GG17	Engineering Inspector	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
K572	GG16	Drainage Programs Specialist	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
K562	GG15	Survey Field Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
K582	GG15	Survey Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
K612	GG15	Engineering Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
K692	GG15	Engineering Information Specialist	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
K772	GG12	Survey Crew Assistant	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469

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<b>(L) LIBRARY SERVICES</b>													
L121	GG27	Senior Library Services Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
L161	GG24	Library Branch Manager	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
L201	GG22	Library Services Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
L211	GG22	Library Operations Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
L261	GG20	Senior Librarian	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
L361	GG18	Librarian	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
L572	GG15	Library Services Specialist	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
L582	GG14	Technical Systems Specialist	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
L592	GG14	Lead Library Coordinator	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
L312	GG13	Senior Library Assistant	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
L652	GG10	Library Assistant	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
L852	GG04	Library Aide	2,103	2,177	2,253	2,333	2,413	2,500	2,585	2,676	2,770	2,865	2,965
<b>(M) MUNICIPAL COURT</b>													
M191	GG23	Court Operations Manager	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
M221	GG22	Chief City Marshal	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
M262	GG21	Senior City Marshal	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
M231	GG20	Court Services Coordinator	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
M312	GG19	City Marshal	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
M332	GG16	Teen Court Specialist	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
M352	GG16	Juvenile Case Manager	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
M362	GG13	Senior Court Clerk	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
M412	GG10	Court Clerk	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032

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<b>(N) INSPECTIONS &amp; CODE ENFORCEMENT</b>													
N081	GG28	Assistant Inspections Director	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
N101	GG27	Code Enforcement Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
N201	GG25	Chief Combination Inspector	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
N251	GG25	Health Inspections Manager	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
N111	GG23	Code Enforcement Supervisor	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
N161	GG23	Plan Review Supervisor	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
N261	GG23	Inspections Supervisor	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
N282	GG23	Managed Compliance Process Administrator	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
N292	GG20	Senior Health Inspector	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
N342	GG20	Senior Combination Inspector	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
N302	GG19	Code Enforcement Program Coordinator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
N462	GG19	Senior Building Inspector	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
N472	GG19	Senior Plans Examiner	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
N502	GG19	Combination Inspector	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
N312	GG18	Health Inspector	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
N492	GG18	Lead Code Officer	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
N512	GG17	Plans Examiner	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
N612	GG17	Building Inspector	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
N682	GG17	Housing Inspector	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
N742	GG16	Vector Control Coordinator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
N762	GG15	Code Enforcement Officer	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
N862	GG10	Permit Specialist	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
<b>(O) FIELD OPERATIONS</b>													
O442	GG18	Field Repair Coordinator	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
O502	GG16	Section Chief	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
O522	GG15	Crew Leader/Trainer	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
O552	GG15	Crew Leader	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
O572	GG15	Utility Maintenance Crew Leader	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
O602	GG13	Senior Heavy Equipment Operator	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
O612	GG13	Senior Utility Heavy Equipment Operator	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
O632	GG12	Utility Heavy Equipment Operator	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
O672	GG12	Utility Maintenance Worker II	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
O622	GG12	Heavy Equipment Operator	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
O752	GG11	Utility Maintenance Worker I	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
O692	GG11	Apprentice Equipment Operator	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
O722	GG10	Maintenance Worker II	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
O782	GG08	Maintenance Worker I	2,583	2,674	2,767	2,863	2,963	3,066	3,173	3,285	3,399	3,518	3,641

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<b>(P) PARKS &amp; RECREATION</b>													
P021	GG31	Assistant Parks and Recreation Director	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
P101	GG28	Park Services Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
P121	GG28	Recreation Services Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
P141	GG28	Park Operations Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
P161	GG22	Aquatics Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
P181	GG22	Community Programs Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
P191	GG22	Special Events Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
P261	GG21	Parks Maintenance Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
P301	GG20	Urban Forester / Arborist	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
P401	GG20	Recreation Center Supervisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
P431	GG20	Special Events Coordinator	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
P451	GG18	Aquatic Center Coordinator	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
P472	GG17	Lead Recreation Coordinator	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
P532	GG17	Athletics & Rentals Coordinator	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
P542	GG17	Horticulture Coordinator	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
P562	GG15	Recreation Specialist	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
P572	GG15	Park Equipment Mechanic	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
P582	GG15	Parks Crew Leader	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
P642	GG10	Horticulture Specialist	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
P662	GG10	Groundskeeper II	2,860	2,960	3,064	3,171	3,281	3,396	3,515	3,639	3,766	3,898	4,032
P712	GG08	Aquatic Center Head Lifeguard	2,583	2,674	2,767	2,863	2,963	3,066	3,173	3,285	3,399	3,518	3,641
P722	GG07	Groundskeeper I	2,454	2,539	2,628	2,720	2,814	2,912	3,014	3,119	3,229	3,342	3,458
<b>(Q) HUMAN RESOURCES</b>													
Q031	GG30	Workforce Services Manager	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
Q041	GG30	Human Resources Manager	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
Q071	GG25	Compensation & HRIS Administrator	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
Q051	GG24	Employee Relations & Compliance Administrator	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
Q061	GG22	Senior Talent Services Advisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
Q091	GG22	Benefits Administrator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
Q081	GG21	Risk & Benefits Advisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
Q151	GG21	Senior Learning & Development Partner	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
Q131	GG20	Risk Management Advisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
Q101	GG20	Talent Acquisition Partner	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
Q112	GG19	Payroll Administrator	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
Q141	GG18	Risk Management Specialist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
Q172	GG16	Employee Relations Coordinator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
Q182	GG16	HRIS Technician	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
Q202	GG14	Senior Workforce Services Assistant	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
Q232	GG12	Human Resources Assistant	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
Q252	GG12	Workforce Services Assistant	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469

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Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries										
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<b>(R) PUBLIC HEALTH &amp; ENVIRONMENTAL SERVICES</b>													
R061	GG27	Landfill Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
R101	GG27	Departmental Finance Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
R161	GG27	Solid Waste Services Collections Manager	6,638	6,868	7,110	7,357	7,614	7,881	8,156	8,441	8,735	9,041	9,355
R201	GG22	Landfill Environmental Compliance Administrator	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
R281	GG21	Environmental Programs Coordinator	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
R291	GG17	K.I.B. Administrator	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
R302	SW09	Solid Waste Services Supervisor	5,745	5,946	6,154	6,369	6,593	6,823	7,061	7,308	7,564		
R462	SW04	Landfill Specialist	4,499	4,657	4,821	4,989	5,163	5,345	5,530	5,725	5,924		
R502	SW02	Solid Waste Lead Heavy Equipment Operator	4,080	4,224	4,372	4,524	4,682	4,846	5,015	5,190	5,372		
R562	SW01	Solid Waste Heavy Equipment Operator	3,885	4,022	4,163	4,308	4,460	4,615	4,776	4,943	5,117		
<b>(T) TRANSPORTATION</b>													
T021	EN32	Assistant Traffic & Transportation Director	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
T071	EN31	Traffic Engineering Manager	8,711	9,015	9,331	9,657	9,995	10,345	10,705	11,079	11,466	11,867	12,281
T081	GG31	Transportation Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
T121	GG31	Transportation Project Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
T061	GG28	Streets Field Operations Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
T211	EN26	Traffic Signal Superintendent	6,824	7,062	7,308	7,564	7,829	8,103	8,386	8,679	8,983	9,299	9,622
T231	EN26	Traffic Engineer	6,824	7,062	7,308	7,564	7,829	8,103	8,386	8,679	8,983	9,299	9,622
T271	GG24	Traffic & Transportation Coordinator	5,734	5,933	6,141	6,355	6,578	6,808	7,046	7,292	7,547	7,811	8,084
T311	GG21	Traffic Operations Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
T351	GG21	Traffic Signal Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
T331	GG20	Streets Supervisor	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
T372	GG18	Traffic Operations Center Specialist	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
T412	GG18	Senior Traffic Signal Technician	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
T422	GG16	Senior Traffic Engineering Technician	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
T512	GG16	Traffic Signal Technician II	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
T612	GG15	Traffic Engineering Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
T732	GG14	Traffic Signal Technician I	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
T812	GG13	Streets Support Specialist	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
T912	GG12	Traffic Sign Technician I	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469

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<b>(U) WATER UTILITIES</b>													
U021	EN32	Assistant Water Utilities Director	9,407	9,735	10,076	10,428	10,792	11,169	11,559	11,964	12,382	12,815	13,263
U031	EN31	Utilities Engineering Manager	8,711	9,015	9,331	9,657	9,995	10,345	10,705	11,079	11,466	11,867	12,281
U051	GG30	Senior Utilities Compliance Manager	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
U091	GG30	Utility Business Controller	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
U061	GG28	Utilities Operations Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
U151	GG25	Environmental Compliance Manager	6,021	6,231	6,447	6,674	6,907	7,147	7,397	7,656	7,923	8,200	8,486
U111	GG23	Asset Management Coordinator	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
U121	GG22	Water Pumping Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
U161	GG22	Raw Water Pumping Supervisor	5,202	5,384	5,572	5,767	5,969	6,178	6,393	6,615	6,846	7,086	7,333
U291	IT20	Utility Asset Analyst	5,187	5,370	5,557	5,751	5,952	6,160	6,376	6,599	6,829	7,068	7,315
U241	GG21	Water Quality Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
U281	GG21	Utility Maintenance Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
U321	GG21	Industrial Pretreatment Supervisor	4,953	5,125	5,304	5,491	5,682	5,881	6,087	6,299	6,519	6,747	6,983
U262	GG20	Stormwater Compliance Coordinator	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
U312	GG19	Senior Environmental Compliance Inspector	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
U302	GG19	Pumps and Motors Section Chief	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333
U342	GG18	Utility Inspector / Crew Leader	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
U352	IT16	Utility Asset Specialist	4,270	4,419	4,573	4,733	4,898	5,071	5,247	5,431	5,620	5,817	6,020
U372	GG17	Pumps and Motors Specialist	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
U382	GG17	Water Programs Specialist	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
U392	GG17	Environmental Compliance Inspector	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
U402	GG17	Environmental Compliance Specialist	4,074	4,216	4,363	4,518	4,676	4,838	5,008	5,182	5,365	5,552	5,745
U432	GG16	Raw Water Technical Coordinator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
U442	GG16	Senior Raw Water Pumping Operator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
U472	GG16	Senior Utility Pumping Operator	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
U492	GG15	Water Conservation Specialist	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
U502	GG15	Utility Shop Coordinator	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
U522	GG15	Senior Leak Detection Technician	3,697	3,826	3,961	4,098	4,242	4,390	4,543	4,702	4,868	5,037	5,213
U532	GG14	Environmental Compliance Technician	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
U562	GG14	Lead Utility Service Technician	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
U542	GG14	Irrigation & Leak Technician	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
U582	GG14	Raw Water Pumping Operator	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
U662	GG14	Utility Pumping Operator	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
U612	GG13	Utility Mechanic	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
U802	GG12	Utility Service Technician II	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
U812	GG11	Utility Service Technician I	3,011	3,116	3,225	3,338	3,455	3,576	3,701	3,831	3,966	4,103	4,246
U852	GG09	Utility Dispatcher	2,718	2,812	2,910	3,012	3,117	3,226	3,339	3,456	3,577	3,702	3,831

# City of Irving

## General Government Pay Plan, FY 2021-22

4th Edition

Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries										
			Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max Step 11
<b>(V) FLEET MAINTENANCE</b>													
V021	GG28	Fleet Business Operations Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
V031	GG28	Fleet Maintenance Manager	6,968	7,212	7,463	7,725	7,995	8,274	8,563	8,862	9,173	9,493	9,825
V041	GG23	Assistant Fleet Services Manager	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
V052	GG20	Senior Fleet Section Chief	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
V062	GG20	Shop Crew Leader	4,718	4,883	5,053	5,230	5,411	5,601	5,798	5,998	6,208	6,426	6,649
V082	GG18	Service Writer	4,278	4,427	4,584	4,743	4,908	5,081	5,259	5,442	5,632	5,829	6,032
V112	GG16	Senior Mechanic	3,881	4,016	4,157	4,303	4,454	4,609	4,770	4,937	5,110	5,289	5,473
V202	GG14	Mechanic II	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
V262	GG13	Mechanic I	3,337	3,453	3,574	3,699	3,829	3,963	4,100	4,245	4,393	4,545	4,703
<b>(W) WAREHOUSE</b>													
W142	GG14	Warehouse Specialist	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
W112	GG14	Senior Automotive Parts Clerk	3,511	3,635	3,762	3,893	4,029	4,171	4,316	4,467	4,623	4,785	4,952
W262	GG09	Warehouse Assistant	2,718	2,812	2,910	3,012	3,117	3,226	3,339	3,456	3,577	3,702	3,831
W212	GG12	Automotive Parts Clerk	3,169	3,280	3,394	3,513	3,636	3,764	3,895	4,031	4,173	4,318	4,469
<b>(Y) ADMINISTRATION &amp; PERFORMANCE</b>													
Y101	GG31	Senior Strategic Services Manager	8,066	8,349	8,639	8,942	9,254	9,577	9,913	10,258	10,618	10,988	11,372
Y041	GG30	Legislative Officer	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
Y151	GG30	Chief Innovation and Performance Officer	7,680	7,948	8,226	8,515	8,813	9,121	9,440	9,770	10,112	10,465	10,831
Y261	GG23	Senior Management Analyst	5,459	5,651	5,848	6,053	6,264	6,483	6,710	6,944	7,188	7,438	7,698
Y301	GG19	Management Analyst	4,491	4,648	4,811	4,979	5,155	5,334	5,519	5,713	5,914	6,121	6,333