

A photograph of the City of Irving waterfront at dusk. The sky is a mix of purple and orange, with city buildings illuminated in the background. In the foreground, a paved walkway with several dark bollards runs along the water's edge.

# City of Irving ICVB PAY PLAN

**FY 2021-22**  
Fourth Quarter



# City of Irving

## Convention & Visitors Bureau (ICVB) Pay Plan, FY 2021-22

4th Edition

Job Code	Salary Grade	Classification	Monthly Salaries* by Pay Step												EX Max Step 13
			EX Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
1711	HI*	Convention & Visitors Bureau Executive Director	Determined by ICVB Board												
7051	HI30	CVB Assistant Executive Director - Sales & Services	12,518	12,956	13,410	13,880	14,365	14,868	15,388	15,926	16,483	17,059	17,656	18,274	18,913
7061	HI30	CVB Assistant Executive Director - Marketing & Communications	12,518	12,956	13,410	13,880	14,365	14,868	15,388	15,926	16,483	17,059	17,656	18,274	18,913
7091	HI30	CVB Assistant Executive Director - Finance & Administration	12,518	12,956	13,410	13,880	14,365	14,868	15,388	15,926	16,483	17,059	17,656	18,274	18,913
7151	HI28	CVB Accounting & Budgeting Director	9,103	9,421	9,751	10,092	10,445	10,811	11,189	11,581	11,986	12,405	12,839	13,288	13,753
7261	HI28	CVB Marketing Director	9,103	9,421	9,751	10,092	10,445	10,811	11,189	11,581	11,986	12,405	12,839	13,288	13,753
7391	HI27	CVB Technology Manager	7,917	8,195	8,481	8,778	9,085	9,403	9,732	10,073	10,425	10,790	11,167	11,558	11,962
7411	HI26	CVB Sales Manager	6,888	7,129	7,378	7,637	7,903	8,180	8,466	8,763	9,069	9,386	9,716	10,055	10,406
7511	HI26	CVB Communications Manager	6,888	7,129	7,378	7,637	7,903	8,180	8,466	8,763	9,069	9,386	9,716	10,055	10,406
7551	HI26	CVB Marketing Manager	6,888	7,129	7,378	7,637	7,903	8,180	8,466	8,763	9,069	9,386	9,716	10,055	10,406
7611	HI25	CVB Senior Convention Services Manager	5,987	6,197	6,413	6,638	6,871	7,111	7,359	7,617	7,883	8,159	8,444	8,740	9,045
7631	HI23	CVB Office Manager	4,529	4,688	4,851	5,021	5,197	5,379	5,568	5,763	5,964	6,172	6,389	6,611	6,842
7641	HI23	CVB Convention Services Manager	4,529	4,688	4,851	5,021	5,197	5,379	5,568	5,763	5,964	6,172	6,389	6,611	6,842
7652	HI22	CVB Marketing & Communications Coordinator	3,937	4,075	4,217	4,365	4,519	4,677	4,839	5,009	5,184	5,366	5,554	5,747	5,948
7672	HI22	CVB Sales & Services Coordinator	3,937	4,075	4,217	4,365	4,519	4,677	4,839	5,009	5,184	5,366	5,554	5,747	5,948
7702	HI21	CVB Senior Accounting & Purchasing Assistant	3,424	3,544	3,667	3,796	3,928	4,066	4,208	4,356	4,508	4,666	4,829	4,998	5,172
7802	HI19	CVB Visitor Services Coordinator	2,588	2,679	2,773	2,870	2,970	3,074	3,181	3,294	3,408	3,527	3,651	3,779	3,910
7905	HI16	CVB Convention Services Associate	1,684	1,743	1,806	1,869	1,934	2,000	2,071	2,144	2,217	2,296	2,375	2,458	2,543