



City of Irving
ICVB
PAY PLAN

FY 2022-23
Fourth Quarter



City of Irving

Convention & Visitors Bureau (ICVB) Pay Plan, FY 2022-23

2nd Edition

Job Code	Salary Grade	Classification	Monthly Salaries* by Pay Step												EX Max Step 13
			EX Min Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
1711	HI*	Convention & Visitors Bureau Executive Director	Determined by ICVB Board												
7051	HI30	CVB Assistant Executive Director - Sales & Services	12,894	13,345	13,813	14,297	14,796	15,315	15,850	16,404	16,978	17,571	18,186	18,823	19,481
7061	HI30	CVB Assistant Executive Director - Marketing & Communications	12,894	13,345	13,813	14,297	14,796	15,315	15,850	16,404	16,978	17,571	18,186	18,823	19,481
7091	HI30	CVB Assistant Executive Director - Finance & Administration	12,894	13,345	13,813	14,297	14,796	15,315	15,850	16,404	16,978	17,571	18,186	18,823	19,481
	HI29	CVB Senior Director of Marketing and Communications	11,016	11,402	11,801	12,214	12,642	13,084	13,542	14,017	14,506	15,015	15,539	16,084	16,668
7151	HI28	CVB Accounting & Budgeting Director	9,377	9,704	10,044	10,395	10,759	11,136	11,525	11,929	12,346	12,778	13,225	13,687	14,166
7261	HI28	CVB Marketing Director	9,377	9,704	10,044	10,395	10,759	11,136	11,525	11,929	12,346	12,778	13,225	13,687	14,166
7391	HI27	CVB Technology Manager	8,155	8,441	8,736	9,042	9,358	9,686	10,024	10,376	10,738	11,114	11,503	11,905	12,321
7411	HI26	CVB Sales Manager	7,095	7,343	7,600	7,867	8,141	8,426	8,720	9,026	9,342	9,668	10,008	10,357	10,719
7511	HI26	CVB Communications Manager	7,095	7,343	7,600	7,867	8,141	8,426	8,720	9,026	9,342	9,668	10,008	10,357	10,719
7551	HI26	CVB Marketing Manager	7,095	7,343	7,600	7,867	8,141	8,426	8,720	9,026	9,342	9,668	10,008	10,357	10,719
7611	HI25	CVB Senior Convention Services Manager	6,167	6,383	6,606	6,838	7,078	7,325	7,580	7,846	8,120	8,404	8,698	9,003	9,317
7631	HI23	CVB Office Manager	4,665	4,829	4,997	5,172	5,353	5,541	5,736	5,936	6,143	6,358	6,581	6,810	7,048
7641	HI23	CVB Convention Services Manager	4,665	4,829	4,997	5,172	5,353	5,541	5,736	5,936	6,143	6,358	6,581	6,810	7,048
7652	HI22	CVB Marketing & Communications Coordinator	4,056	4,198	4,344	4,496	4,655	4,818	4,985	5,160	5,340	5,527	5,721	5,920	6,127
7672	HI22	CVB Sales & Services Coordinator	4,056	4,198	4,344	4,496	4,655	4,818	4,985	5,160	5,340	5,527	5,721	5,920	6,127
7702	HI21	CVB Senior Accounting & Purchasing Assistant	3,527	3,651	3,778	3,910	4,046	4,188	4,335	4,487	4,644	4,806	4,974	5,148	5,328
7802	HI19	CVB Visitor Services Coordinator	2,666	2,760	2,857	2,957	3,060	3,167	3,277	3,393	3,511	3,633	3,761	3,893	4,028
7905	HI16	CVB Convention Services Associate	1,735	1,796	1,861	1,926	1,993	2,060	2,134	2,209	2,284	2,365	2,447	2,532	2,620