



City of Irving Job Description

Traffic & Transportation Coordinator

FLSA Status:	EXEMPT	Job Department:	Traffic & Transportation
Job Code:	T271	Reports To (Job Title):	Transportation Director

PURPOSE

To manage, oversee and participate in the Traffic & Transportation Department's business operations functions, which include budgeting, contract management, customer service, and administrative support.

ESSENTIAL DUTIES AND RESPONSIBILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.*

- Manage and coordinate the Traffic and Transportation processes, which include budgeting, contract awards, change orders and addendums, issuance of purchase orders; additionally, provide contract administration/management, including contractor, consultant and vendor payments.
- Oversee preparation of annual budget, which includes planning, organizing and performing budget reporting and analyses of the Traffic and Transportation Department budget documents (draft, proposed and adopted).
- Gather and analyze data and prepare numerous in-depth reports, graphs, charts and presentations for high level personnel, including senior management, City Manager and City Council. These deliverables include agenda items, monthly Traffic and Transportation status reports, fund balances and expenditures, and fixed asset reports for both city projects and private development. In addition, work to report data associated with Strategic Goals, Key Performance Indicators and Focus Areas.
- Participate in meetings with high level personnel, including City Manager, City Council, department directors, Chief Financial Officer, City Attorneys and Budget Manager.
- Analyze monthly Traffic and Transportation expenditures and calculate estimates of future expenditures.
- Analyze and prepare report of monthly usage of annual contracts.
- Recommend and implement areas of improvement and functional changes necessary for optimal achievement of city and department goals and objectives.
- Assist in the preparation of various agreements, including contracts for professional services, construction contracts, escrow and participation agreements, discretionary services agreements, and maintenance agreements.
- Assist in the annual Financial Audit. Gather information and prepare responses for the outside auditor in relation to Traffic and Transportation projects.
- Provide information and coordinate responses on claims against the city, accident and incident reports, and other matters with Risk Management.
- Review and process budget transfers for Traffic and Transportation.

OTHER DUTIES AND RESPONSIBILITIES

- Perform related duties as assigned.

SUPERVISORY RESPONSIBILITIES

Organizational Supervision - Applies to full personnel management responsibilities including selection, discipline, grievances and formal performance evaluations for a position's direct reports plus all employees reporting up through subordinates, which will include approximately 1-2 employees.

Functional and Technical Supervision - Regular responsibility for giving direction and guidance to employees as a lead worker, project manager or internal advisor. As an ongoing part of the position, the employee can expect to supervise approximately 50+ employees.

FINANCIAL / BUDGETARY RESPONSIBILITY

Monitor budget and expenditure for \$800 million+ in Traffic and Transportation infrastructure throughout the City, as well as, \$16 million in operating budget annually.

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skill, and/or ability required.*

EDUCATION

- Equivalent to a Bachelor's degree or equivalent in business/finance related field.

EXPERIENCE

- Minimum of five (5) years of governmental budgeting and/or accounting experience, with five (5) years supervisory experience.

CERTIFICATES, LICENSES, REGISTRATIONS

- None

KNOWLEDGE OF

- Budget Management: Developing plans and budgets; comparing them against actual activity.
- Accounting: Principles and practices including internal controls, cash management, general ledger, accounts payable, and accounts receivable.
- Contract Management: Methods for administering and managing contracts, understanding the terms and conditions of contracts, and payment of services.
- Applied Math: Concepts such as fractions, percentages, ratios, and proportions.
- Statistical Principles: Principles and processes dealing with the collection, analysis, interpretation, and presentation of quantitative data.
- Office Systems: Administrative and clerical procedures and systems such as word-processing systems and filing and records management systems.
- Office Software: Current word processing, presentation, spreadsheet, and database programs used by the city.

- English Language: The structure and content of the English language, including the meaning of words and grammar.
- Communications: Techniques and methods of communication, including alternative ways to inform target audience via written, oral and visual methods.
- Methodical Research and Analysis: Quantitative and Qualitative analysis and evaluation methods with an understanding of how to utilize them to develop options for management decisions.

SKILLS AND ABILITIES IN

- Accuracy: Paying attention to detail in dealing with numbers, words, documents, and ideas.
- Active Listening: Listening to what others are saying and asking questions as appropriate.
- Basic Math: Adding, subtracting, multiplying, or dividing quickly.
- Cooperation: Establishing and maintaining positive working relationships with those contacted in the course of work.
- Teaching: Conveying new concepts and confirming comprehension by listener.
- Critical Thinking: Using logic and analysis to identify the strengths and weaknesses of different approaches.
- Mechanical/Technical: Safely operating diverse office equipment. This includes: computers, copiers, fax machines, calculators, and telephones.
- Service Orientation: Actively looking for ways to help people.
- System Ability: Multi-tasking by working with multiple software packages simultaneously.
- Typing: Accurately entering information using computer keyboard.
- Sequencing: Correctly following a given rule or set of rules to arrange things or actions.
- Interactive Presentation: Effectively presenting information to groups and responding to questions.
- Written Expression: Communicating information and ideas in writing, such as through routine reports and correspondence, so others will understand.
- Reading Comprehension: Reading and interpreting documents.
- Organizational Strategies: Tracking multiple variables by sorting, grouping, and calendaring.
- Direction and Instructional Comprehension: Interpreting a variety of instructions furnished in written, oral, diagram, or schedule form.
- Problem Analysis: Identifying and defining problems, collecting data, establishing facts, and drawing valid conclusions.
- Oral Comprehension: Listening to and understanding information and ideas presented through spoken words and sentences.

GUIDANCE RECEIVED

Priorities and Policies

Organizational priorities and policies, along with professional standards and best practices, guide decisions and direction or advice given to others. Typically makes recommendations to superiors after considering various alternatives. Proactively addresses needed changes to policies, methods and procedures and obtains approval.

CONTACTS

This position has infrequent or non-difficult contacts with other people inside and/or outside department involving straightforward information exchange. Although direct contact may be infrequent, it may require considerable tact and courtesy when it does occur. In addition, the position has frequent contact with the public or other organizations, and interactions may require obtaining cooperation of people, as well as, dealing with moderately difficult or sensitive issues.

EQUIPMENT AND PROPERTY

The position will utilize a personal computer, copiers, fax machines, printers & plotters, and 10-key.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.*

The employee is constantly required to listen, see, and sit. Frequently, s/he is required to talk and walk. Occasionally, s/he is required to carry, grasp, lift up to 10 pounds, reach, stand, and stoop. Rarely, s/he is required to climb, lift up to 25 pounds, kneel, and push or pull. In rare instances, s/he is required to smell.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.*

The noise level in the work environment usually is low.

* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Note: A class specification is a general listing of duties, responsibilities, knowledge, skills, and abilities required of an incumbent assigned to a particular class of work. There may be one or multiple positions assigned to a single classification; therefore, the class specification lists those work attributes that are common to every incumbent in the class.