WORK SESSION MEETING OF THE IRVING CITY COUNCIL
MEETING MINUTES
April 20, 2011

The Irving City Council met in work session April 20, 2011 at 11:07 a.m. The following members were present/absent:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Organization</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herbert Gears</td>
<td>Irving City Council</td>
<td>Mayor</td>
<td>Present</td>
<td></td>
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<tr>
<td>Allan Meagher</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Absent</td>
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<td>Lewis Patrick</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
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<td>Rick Stopfer</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
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<tr>
<td>Gerald Farris</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
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<tr>
<td>Joe Philipp</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
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<td>Rose Cannaday</td>
<td>Irving City Council</td>
<td>Councilwoman</td>
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<td>Roy Santoscuy</td>
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<td>Councilman</td>
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<td>Mike Gallaway</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
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DISCUSSION TOPIC

1 Review of Regular Agenda

1 City Operations Update

Tommy Gonzalez, City Manager, requested that Doug Janeway, Chief Development Officer, present the Airport Freeway Redevelopment activity and the map associated with that activity.

CONSENT AGENDA

9 Resolution -- Approving an Addendum to an Agreement Between City of Irving and DART to Reallocate Local Assisting Program Funds to Offset the Cost of Construction of Belt Line Grade Separation Project.

Dan Vedral, Traffic & Transportation Interim Director, described the agreement with DART for completion of the Belt Line Grade Separation Project.

10 Resolution -- Approving an Agreement Between the City of Irving and DART to Release Local Assisting Program Funds to Offset the Cost of the Hunter Ferrell Improvement Project.

Dan Vedral, Traffic & Transportation Interim Director, described the agreement with DART for completion of the Hunter Ferrell Road Improvement Project.

ZONING CASES AND COMPANION ITEMS

21 Ordinance -- Amending the Comprehensive Plan to Change the Recommended Land Use from Retail to Light Commercial and Granting S-P-2 (Generalized Site Plan) for Retail and Mini-Warehouse with Caretaker's Quarters Uses in Zoning Case #ZC10-0050 - Approximately 7.2 Acres Located on the Southwest Corner of State Highway 161 and Walnut Hill Lane - Assured Group, Applicant - Don
Valk, Owner (Postponed from March 24, 2011)

Ken Bloom, Chief Planner, presented the applicant’s request and described the proposed Phase I and Phase II but stated that there is no guarantee that Phase II will be developed. He noted that the Planning & Zoning Commission recommended approval of this zoning change but staff recommends denial of the request; staff feels that office and retail is more appropriate for the area as stipulated in the Comprehensive Plan. Mr. Bloom confirmed that due to 24.8% of opposition within the 200 feet of the property; ¾ approval of the Council is required to approve the case.

22 Ordinance -- Zoning Case #ZC11-0004 - Granting S-P-2 (Generalized Site Plan) for R-MF-2 (Multifamily) Uses, and Approving Multifamily Concept Plan MF11-0001 - Approximately 12.21 Acres Located on the North Side of Spur 348, West of Riverside Drive - Womack + Hamption, Applicant - Lincoln Northwest Phase 2, LP, Owner

Ken Bloom, Chief Planner, presented the applicant’s request. Staff recommends approval of this item.

APPOINTMENTS AND REPORTS

23 Mayor’s Report

The Mayor requested that the City Manager provide a written recommendation in response to a vote taken by the Irving Fire Fighters Association as it pertains Fire Chief Mario Molina.

Council recessed at approximately 12:15 p.m.
Council reconvened at approximately 1:00 p.m.

2 Voice of the Customer

Johanna Mandel, Performance Audit Manager, presented tools utilized to gather information about the voice of the customer, which includes: Public hearings/forums, community meetings, town hall meetings, neighborhood roundtables, citizen inquiry system, eyes on Irving, city website, ICTN, City Spectrum, advisory boards/committees, focus groups, one-on-one contact, by phone and by email.

3 Employee Survey Results

Lynda Johnson, Human Resources/ Performance Officer, described the results of the employee survey and improvements planned as a result.
4 Organizational Readiness

Bradley Perrier, Strategic Services Director, gave a presentation on Organizational Readiness, which covered such items as performance management systems, short and long term goals, personal development opportunities, training, and mentoring.

5 Intern Program

Michell Adams, Web Content Specialist and Diana Soto, Teen Court Coordinator, gave a presentation on the current intern program, award-winning initiatives and future recommendations of the program.

EXECUTIVE SESSION

Council did not convene into Executive Session at today’s meeting.

Council adjourned at approximately 2:55 p.m.

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Herbert A. Gears, Mayor

ATTEST:

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Shanae Jennings, TRMC
City Secretary