



# EXECUTIVE ORDER

**From:** Chris Hillman, City Manager

**Subject:** ADA Requirements

**City Manager's Signature:**

**EO Reference Number:** EO-20

**Effective Date:** June 29, 2020

**Date Approved:** June 29, 2020

1. **PURPOSE:** The purpose of this Executive Order is to adopt a *Notice Under the Americans with Disabilities Act* and establish a *Grievance Procedure Under the Americans with Disabilities Act* for the City of Irving.
2. **SCOPE:** The City of Irving is committed to ensuring that people with disabilities are able to take part in and benefit from the variety of public programs, services, and activities offered by the City.
3. **POLICY:** In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the City of Irving will not discriminate against qualified individuals with disabilities on the basis of disability in the City's services, programs, or activities.

Exhibit A: *Notice Under the Americans with Disabilities Act*

Exhibit B: *Grievance Procedure Under the Americans with Disabilities*