The Irving City Council met in special session on May 17, 2023. The following members were present / absent:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Organization</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor Rick Stopfer</td>
<td>Irving City Council</td>
<td>Mayor</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>John Bloch</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Brad M. LaMorgese</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Mark Zeske</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Phil Riddle</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>J. Oscar Ward</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td>9:54 AM</td>
</tr>
<tr>
<td>Al Zapanta</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Kyle Taylor</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Dennis Webb</td>
<td>Irving City Council</td>
<td>Councilman</td>
<td>Present</td>
<td></td>
</tr>
</tbody>
</table>

8:00 A.M. Breakfast

Mayor Stopfer called the meeting to order at approximately 8:40 a.m.

Councilman Ward arrived at 9:54 a.m.

8:30 A.M Meeting

A. Citizen Comments on Items listed on the Agenda

No one signed up to speak at this meeting.

B. Action Items

1 Ordinance ORD-2023-10746 -- Canvassing the Returns and Declaring the Results of the Regular Municipal Election Held on May 6, 2023; for the Purpose of Electing the Position of Mayor and City Council Places 3 and 5

Motioned by Councilman LaMorgese, seconded by Councilman Taylor to approve Ordinance - Canvassing the Returns and Declaring the Results of the Regular Municipal Election Held on May 6, 2023; for the Purpose of Electing the Position of Mayor and City Council Places 3 and 5.

Motion approved 8-0.

Councilman Ward was absent.
RESULT: ADOPTED [UNANIMOUS]
MOVER: Brad M. LaMorgese, Councilman
SECONDER: Kyle Taylor, Councilman
AYES: Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb
ABSENT: J. Oscar Ward

2 Ordinance ORD-2023-10747 -- Canvassing the Returns and Declaring the Results of the Special Election Held on May 6, 2023; for the Purpose of Adoption or Rejection of Proposed Amendments to the City's Home Rule Charter

Motioned by Councilman Taylor, seconded by Councilman LaMorgese to approve Ordinance - Canvassing the Returns and Declaring the Results of the Special Election Held on May 6, 2023; for the Purpose of Adoption or Rejection of Proposed Amendments to the City's Home Rule Charter.

Motion approved 8-0.

Councilman Ward was absent.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kyle Taylor, Councilman
SECONDER: Brad M. LaMorgese, Councilman
AYES: Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb
ABSENT: J. Oscar Ward

3. Administer Statement of Elected Officer and Oath of Office to Newly Elected Council Member

Shanae Jennings, City Secretary/Chief Compliance Officer, administered the Statement of Elected Officer and Oath of Office to Richard H. Stopfer, elected Mayor.

4 Ordinance ORD-2023-10748 -- Ordering a Runoff Election to be Held on June 10, 2023, for the Purpose of Electing City Council Places 3 and 5; Designating the Place at Which Said Election is to be Held; Making Provisions for the Conduct of that Election

Motioned by Councilman Zapanta, seconded by Councilman Riddle to approve Ordinance - Ordering a Runoff Election to be Held on June 10, 2023, for the Purpose of Electing City Council Places 3 and 5; Designating the Place at Which Said Election is to be Held; Making Provisions for the Conduct of that Election.
Motion approved 8-0.

Councilman Ward was absent.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Al Zapanta, Councilman
SECONDER: Phil Riddle, Councilman
AYES: Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb
ABSENT: J. Oscar Ward

5 Ordinance ORD-2023-10749 -- Amending Chapter 16 Entitled “Finance and Taxation” of the Code of Civil and Criminal Ordinances of the City of Irving, Texas, by Amending Sections 16-26 and 16-27 Regarding Approval and Signature of Certain Agreements and Legal Instruments by the City Manager

Motioned by Councilman Zapanta, seconded by Councilman Riddle to approve Ordinance - Amending Chapter 16 Entitled “Finance and Taxation” of the Code of Civil and Criminal Ordinances of the City of Irving, Texas, by Amending Sections 16-26 and 16-27 Regarding Approval and Signature of Certain Agreements and Legal Instruments by the City Manager.

Motion approved 8-0.

Councilman Ward was absent.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Al Zapanta, Councilman
SECONDER: Phil Riddle, Councilman
AYES: Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb
ABSENT: J. Oscar Ward

6 Resolution RES-2023-189 -- Approving Request of Music Factory Portfolio, L.P., for a Structural Alteration to Allow Exterior Modifications to Building D1 at Toyota Music Factory Located at 300 West Las Colinas Boulevard

Jennifer Ramirez, Senior Economic Development Coordinator, provided an overview of the proposed modifications to D1 at the Toyota Music Factory.

Motioned by Councilman LaMorgese, seconded by Councilman Taylor to approve Resolution - Approving Request of Music Factory Portfolio, L.P., for
a Structural Alteration to Allow Exterior Modifications to Building D1 at Toyota Music Factory Located at 300 West Las Colinas Boulevard.

Motion approved 8-0.

Councilman Ward was absent.

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>ADOPTED [UNANIMOUS]</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOVER:</td>
<td>Brad M. LaMorgese, Councilman</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>Kyle Taylor, Councilman</td>
</tr>
<tr>
<td>AYES:</td>
<td>Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb</td>
</tr>
<tr>
<td>ABSENT:</td>
<td>J. Oscar Ward</td>
</tr>
</tbody>
</table>

7 Resolution RES-2023-190 -- Awarding an Annual Contract to USIC Locating Services, LLC, in the Total Estimated Amount of $180,000.00 for Fiber Optic Network Locate Services

Motioned by Councilman Bloch, seconded by Councilman LaMorgese to approve Resolution - Awarding an Annual Contract to USIC Locating Services, LLC, in the Total Estimated Amount of $180,000.00 for Fiber Optic Network Locate Services.

Motion approved 8-0.

Councilman Ward was absent.

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>ADOPTED [UNANIMOUS]</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOVER:</td>
<td>John Bloch, Councilman</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>Brad M. LaMorgese, Councilman</td>
</tr>
<tr>
<td>AYES:</td>
<td>Stopfer, Bloch, LaMorgese, Zeske, Riddle, Zapanta, Taylor, Webb</td>
</tr>
<tr>
<td>ABSENT:</td>
<td>J. Oscar Ward</td>
</tr>
</tbody>
</table>

Chris Hillman, City Manager, provided an introduction and outlined the budget retreat agenda.

Council moved to item F and then returned to item C.

C. Classification and Compensation Study Review and Recommendations

Matt Weatherly with Public Sector Personnel Consultants (PSPC) outlined the compensation study findings and recommendations. The presentation included compensation goals and market comparators.

Council and staff discussed the number of employees this would affect, other
benefits public employees gain, and timing of adjustments for firefighters.

Chris Hillman, City Manager, noted that the proposed changes equal $15 million in increased costs.

Bret Starr, Chief Financial Officer, presented the implementation plan for the City Manager’s recommendation to fund compensation to the 70th percentile of the market this fiscal year and move to the 80th percentile for FY23-24.

It was the consensus of the Council to move forward with the City Manager’s recommendation.

D. Solid Waste Services Collection Discussion

Travis Switzer, Solid Waste Services Director, provided a history of the collections program and an overview of the current collection challenges including staffing shortages, and customer feedback. He also compared the differences among one-day versus two-day manual bag collection, one-day versus two-day hybrid collection, phasing in carts over multiple years; and one-day versus two-day fully automated collection. Mr. Switzer noted that staff’s recommendation is to move to maintain the current one time per week collection model, resume unlimited brush pick up, and transition to a fully automated collection after a collection study is conducted by a consultant.

Councilman Taylor asked for overtime savings information.

Council and staff discussed the anticipated increase in recycling with carts, and the hybrid model of letting the residents choose a cart or bag system.

Chris Hillman, City Manager, outlined the services a consultant would provide in order to transition to an automated system.

It was the consensus of the Council to maintain the current one-day collection model, resume unlimited brush pick up, bring information back to Council on implementing the hybrid model now and move forward with contracting with a consultant to provide analysis of hybrid and automation systems.

Council recessed at approximately 2:35 p.m.

Council reconvened at approximately 3:00 p.m.

E. Aquatics/Pools – Community Center Concept

Joe Moses, Parks and Recreation Director, provided an update on the approved bond projects for the Mustang Recreation Center expansion, the Senter Park Aquatic Center and their timelines. He also described the issues and assessments of Lee and Lively pools, outlined the options to repairing the pools, remodeling to splash pads, remodeling to new pool designs, or demolishing the pools. Mr. Moses noted that the Park Board recommends retiring and
demolishing Lee and Lively pools and asked for policy direction from Council.

Chris Hillman, City Manager, presented an aquatics and community center development proposal. The proposal included a new neighborhood pool at Lee Recreation Center, constructing an indoor aquatics facility at Senter Recreation Center, and constructing a new multi-generational community recreation/aquatics center at Mustang to be designed and constructed simultaneously.

It was the consensus of the Council to move forward with staff’s development proposal.

F. Retiree Health Care Update

Shawn Quilden with Holmes Murphy provided an overview of the current medical benefits and discounts available to retirees. The presentation also included information on the City’s other post-employment benefits (OPEB) liability and benefit comparison with other cities in the region.

Ryan Beasley with Holmes Murphy outlined various discount scenarios and how it would impact the retiree and impact the City’s OPEB.

Council and staff discussed ways to reduce the premiums for retirees while considering the OPEB liability. They also discussed reviewing the other cities’ rates and getting more information on the various strategies in order to make policy decisions.

Bret Starr, Chief Financial Officer, described the phased-in approach if the City was to implement a “rule of scenario” which uses age and years of service to determine discounts.

Council recessed at approximately 10:13 a.m.

Council reconvened at approximately 10:37 a.m.

Council then returned to item C.

G. Medic 8 Update

Victor Conley, Fire Chief, provided an update on Medic 8. The presentation included the cost to implement a peak ambulance, total runs data for the last three years, and the timeline for a new ambulance at Fire Station 8.

Council and staff discussed the usage of public safety staff and equipment for special events.

It was the consensus of the Council to move forward with implementing a new Medic 8.
H. Capital Improvement Program (CIP) and Municipal Drainage Utility (MDU) Updates

Pat Lamers, Capital Improvement Program Director, provided an overview on the capital improvement program (CIP) and municipal drainage utility (MDU) program. His presentation included the 2006/2021 GO Bond authorization, the projects funded by the 2023 bonds, the planned projects for FY23/24, and the five-year MDU plan.

I. Property Tax

Bret Starr, Chief Financial Officer, presented the current calculated property tax rate, described the adjusted voter approval rate, the FY23/24 taxable value projections, and provided information on the pension obligation bond debt service.

J. Future in Focus Priorities and Updates

1. Vibrant Economy
2. Infrastructure Investment
3. Sense of Community
4. Government Sustainability
5. Safe and Beautiful City

Tony Cao, Senior Strategic Services Manager, presented a video outlining the Future in Focus priorities. He detailed the updates to the plan for the next fiscal year.

Council discussed how to prioritize the departments’ needs.

Mayor Stopfer asked for an update after the legislative session regarding how the limitations from the state affect the City operations.

Council and staff discussed issues approved at the state level that limit the City’s ability to enforce and fund City operations.

Councilman LaMorgese noted the need for a legislative push to reduce property taxes, a need to continue to track operation-critical functions of the City, and a change to the City’s relationship with DART.

Councilman Zeske asked if this affects the bond-funded projects.

Chris Hillman, City Manager, confirmed that bond-funded projects will move forward, noting that Future and Focus relates to operational costs.
Council recessed at approximately 12:10 p.m.

Council reconvened at approximately 1:04 p.m.

**K. Development Infrastructure Impacts and Impact Fee Discussion**

This item was not discussed at this meeting.

**L. Citizen Input Summary**

Chris Hillman, City Manager, summarized the input received by citizens.

Council adjourned the meeting at approximately 4:30 p.m.

___________________________
Richard H. Stopfer, Mayor

ATTEST:

___________________________
Shanae Jennings, TRMC
City Secretary/Chief Compliance Officer